



June 2, 2011

2011 President's Award

It gives me great pleasure to present the 2011 President's Award to Jeff Spotts and the team at Madison, GA. This annual award is a token of the company's appreciation for the site that has demonstrated model performance.

Madison has had an incredible year, beating financial plan, almost doubling sales, and reducing the cost of goods sold by 10 percentage points. There are improvements in quality and in scrap reduction. Also recently in April, when tornadoes devastated the south, Madison managed to bring the facility back up and running in a matter of weeks, without disrupting regular company business. All this plus the successful expansion of the facility and the timely integration of the former Alsip facility are worth mention. The Madison team is a vivid reminder that our employees are Anthony's #1 asset, and I am proud to present them with this award today.

Most sincerely,

A handwritten signature in red ink, appearing to be "JRC", written over a red scribble.

Jeffrey R. Clark
President & CEO

ANTHONY